



**North Schuylkill School District
Board of School Director
Public Meeting Agenda
Wednesday, August 18, 2021
7:00 p.m.
North Schuylkill Jr./Sr. High School
Ashland, PA**

**Mr. Charles Hepler
Board President**

**Dr. Robert Ackell
Superintendent**

1. Opening

1.1 Pledge of Allegiance



I pledge allegiance to the flag of the United State of America and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

1.2 Roll Call

1.3 Invitation to Public to Speak on Agenda Items

2. Recognition of Guests

Brandon Hood and Nicole Hood

3. Approval of Minutes

A motion is requested to approve the minutes of the meetings referenced below:

- 3.1 Minutes of Regular Meeting – June 23, 2021
- 3.2 Minutes of the Finance Committee Meeting – August 11, 2021
- 3.3 Minutes of the Physical Facilities Committee Meeting – August 11, 2021
- 3.4 Minutes of the Curriculum & Instruction Committee Meeting – August 11, 2021
- 3.5 Minutes of the Food Service, Safety & Transportation Committee Meeting – August 11, 2021
- 3.6 Minutes of the Extracurricular Programs Committee Meeting – August 11, 2021
- 3.7 Minutes of the Policy/Legislative Committee Meeting – August 11, 2021
- 3.8 Minutes of the Personnel Committee Meeting – August 11, 2021

4. Finance Committee Report (Mary Anne Woodward – Chairperson, Tom Fletcher, Sue O’Neill)

4.1 A motion is requested to approve the financial reports and check registers as listed and included in Board packets.

4.1.1 Financial Summary – Budget Comparison – July 2021

4.1.2 Financial Summary – Prior Year Comparison – July 2021

4.1.3 General Fund Cash Accounts – July 2021

4.1.4 Athletic Fund Summary – July 2021

4.1.5 Capital Reserve & Capital Project Funds Financial Summary – July 2021

4.1.6 Food Service Operating Statement – June 2021

4.1.7 Food Service Operating Statement – July 2021

4.1.8 Expenditures – Check Register – 6/24/2021 through 6/30/2021

4.1.9 Expenditures – Check Register – 7/1/2021 through 8/18/2021

4.2 A motion is requested to not object to the “Private Tax Sale” of the following property that has an offer received:

43-03-0202.000 – 500 West Spring Street, Frackville Borough
Bidder: Mordechai Rothenberg
Bid Amount: \$12,659.54

4.3 A motion is requested to not object to the “Private Tax Sale” of the following property that has an offer received:

43-03-0391.000 – 25 South Fourth Street, Frackville Borough
Bidder: Mordechai Rothenberg
Bid Amount: \$12,133.42

4.4 A motion is requested to not object to the “Private Tax Sale” of the following property that has an offer received:

45-05-0093.000 – 324 West Main Street, Girardville Borough
Bidder: Taramatie Farrell
Bid Amount: \$2,721.00

4.5 A motion is requested to approve the sale of the following property that has been placed in the “repository for unsold properties” and an offer received:

04-16-0003.000 – 595 Big Mine Run, Butler Township
Bidder: Samantha Miller
Bid Amount: \$1,050.00

4.6 A motion is requested to approve the purchase and installation of two Alto-Shaam Double Stack Combi Ovens from K&D Factory Service Inc., Harrisburg, PA, Co-Stars Contract # 036-005, at a cost of \$37,524.18, as per the quotation dated July 20, 2021.

4.7 A motion is requested to approve a five-year agreement with Rhithm, Inc., Fort Worth, Texas, for Rhithm App™ - Campus and Rhithm Insights™ - Campus Admins at a total cost of \$31,500.00.

5. Communications

Correspondence:

United Way
Jarod Ossman

6. Other Committee Reports

6.1 Physical Facilities (Glenn Weist – Chairperson, Doug Gressens, Mike Kiehl)

6.1.1 A motion is requested to approve, as presented, the following Facility Use Applications, pending appropriate insurance and facility availability. All Facility Use Applications are contingent upon availability and cannot interfere with District activities or events. Fees will be applied where applicable.

6.1.1-1 The Junior Spartans Basketball to use outside underneath the canopy at NSE for the 2021-2022 Registration at Meet the Teacher Night on August 18 and 19, 2021 from 4:00 p.m. to 6:00 p.m.

6.1.1-2 The Junior Spartans Basketball Pre-K through 6th Grade to use the NSE Gym and Cafeteria for basketball games and practices from on or about October 11, 2021 through March 21, 2022 on Mondays through Fridays from 5:00 p.m. to 9:30 p.m., on Saturdays from 8:00 a.m. to 6:30 p.m. and Sundays from 11:00 a.m. to 5:00 p.m.

6.1.1-3 The NS Band Boosters to use the JSBS Band Room for Booster Meetings on August 12, September 9, October 14, and November 11 and December 9, 2021 and January 13, February 10, March 10, April 14 and May 12, 2022 from 6:00 p.m. to 8:00 p.m.

6.1.1-4 The Class of 2022 to use Ghosh Field at Spartan Stadium for “Senior Sunrise” on August 19, 2021 from 5:30 a.m. to 7:00 a.m. with a rain date of August 20, 2021.

6.1.1-5 NS Softball to use the Dot Seidel Field and the former Cardinal Brennan Gym and Fields for Pre-Season – Off-Season Workouts from July 1, 2021 through October 31, 2021 on Tuesdays, Wednesdays and Thursdays from 6:00 p.m. to 8:00 p.m.

6.1.1-6 The Spartan Halftime Club to use the JSBS Cafeteria or LGI Room for Booster Club Meetings on July 18, August 15, September 19, October 17 and November 21, 2021 from 7:00 p.m. to 8:00 p.m.

6.1.1-7 Schuylkill ACHIEVE Cohort 9 to use the JSBS Auditorium for hosting World Kindness Day with a Motivational Speaker on November 13, 2021 from 9:00 a.m. to 2:00 p.m.

6.1.1-8 The NS Spartan Cheerleading Boosters to use the JSBS Lower Lobby for Fall Season Pictures on August 3, 2021 from 8:30 a.m. to 10:00 a.m.

6.1.1-9 The NS Spartan Cheerleading Boosters to use the JSHS Lower Lobby for a Fundraiser Pickup on August 10, 2021 from 5:00 p.m. to 7:00 p.m.

6.1.1-10 The NS Soccer Boosters to use the former Cardinal Brennan Gym for a Booster Meeting on August 15, 2021, from 2:00 p.m. to 4:00 p.m.

6.1.1-11 The NS Soccer Boosters to use Ghosh Field at Spartan Stadium for a Fundraiser Distribution on August 26, 2021 from 5:00 p.m. to 7:00 p.m.

6.1.1-12 The NS Soccer Boosters to use the JSHS Upper Parking Lot for a Fundraiser Pickup on September 1, 2021 from 12:00 p.m. to 6:30 p.m.

6.1.1-13 The NS Wrestling Boosters to use the Cesari-Hope Gymnasium, locker rooms , lower lobby and concession stand for the MAWA Wrestling Tournament on March 18, 2022 from 4:00 p.m. to 10:00 p.m. and March 19, 2022 from 6:00 a.m. to 8:00 p.m.

6.1.1-14 The NS Youth Swim Program to use the Donald Bricker Natatorium for practices and meets from November 22, 2021 through April 9, 2022 on Mondays through Fridays from 5:00 p.m. to 9:00 p.m. and Saturdays from 8:00 a.m. to 2:00 p.m.

6.1.1-15 The NS Cross Country Boosters to use the JSHS Cafeteria for a Fundraiser Pickup on August 26, 2021 from 3:30 p.m. to 5:00 p.m.

6.1.2 A motion is requested to approve the proposal from SitelogIQ, Harrisburg, PA, for the Guaranteed Energy Savings Project for the North Schuylkill Elementary School Roof and Facade Repairs. The cost is \$383,621.00.

6.2 **Personnel** (Tom Fletcher – Chairperson, Doug Gressens, Janine Simms)

6.2.1 A motion is requested to accept the resignation of Liza Ulceski, Assistant Secondary Principal, effective July 9, 2021.

6.2.2 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Nicholas Sajone as an Assistant Secondary Principal at a starting salary of \$75,000.00, pro-rated, effective July 16, 2021.

6.2.3 A motion is requested to approve Kimberly Reese Mentusky to provide Occupational Therapy Services, up to 30 hours per month, at a rate of \$47.30/hour, for the 2021-2022 school year.

6.2.4. A motion is requested to accept the resignation of Michael Evans, Social Worker, effective August 10, 2021. The District will be holding him until September 30, 2021.

The following motion items 6.2.5 through 6.2.8 are in accordance with the NSSD/NSEA Collective Bargaining Agreement and District policies and procedures:

- 6.2.5 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Rosemary Wilson as an Elementary Music Teacher at a starting salary of \$39,500.00, Step 1, Bachelor's, effective beginning with the 2021-2022 school year.
- 6.2.6 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Amanda Muraczewski as an Elementary Teacher at a starting salary of \$59,650.00, Step 13 + Master's, effective beginning with the 2021-2022 school year.
- 6.2.7 A motion is requested to approve the following individuals as Mentor Teachers, at a rate of \$500.00 for the 2021-2022 school year:

<u>Mentor</u>	<u>Inductee</u>
Michelle Swartz	Rosemary Wilson
Angel Kempsey	Amanda Muraczewski
- 6.2.8 A motion is requested to approve Ann Subick as a Homebound Teacher for the 2021-2022 school year at the rate of \$35.00 per hour.

The following motion items 6.2.9 through 6.2.22 are in accordance with the NSSD/NSESPA Collective Bargaining Agreement and District policies and procedures.

- 6.2.9 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Kelly Scott as a Full-Time Custodian, at her current rate, pending a written satisfactory evaluation after a 90-day probationary period, retroactive to August 16, 2021.
- 6.2.10 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Debra Hamlett as a Full-Time Custodian, at her current rate, pending a written satisfactory evaluation after a 90-day probationary period, retroactive to August 16, 2021.
- 6.2.11 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Debra Leedom as a Full-Time Custodian, at her current rate, pending a written satisfactory evaluation after a 90-day probationary period, retroactive to August 16, 2021.
- 6.2.12 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Jessica Walsh as a Full-Time Custodian, at her current rate, pending a written satisfactory evaluation after a 90-day probationary period, retroactive to August 16, 2021.
- 6.2.13 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Daniel O'Connell as a Full-Time Custodian, at her current rate, pending a written satisfactory evaluation after a 90-day probationary period, retroactive to August 16, 2021.

- 6.2.14 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Nicholaus Ludwig as a Full-Time Custodian, at his current rate, pending a written satisfactory evaluation after a 90-day probationary period, retroactive to August 16, 2021.
- 6.2.15 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of David Beil as a Full-Time Second Shift/Weekend Custodian/Maintenance Worker, at a rate of \$13.50 per hour, pending a written satisfactory evaluation after a 90-day probationary period, retroactive to August 9, 2021.
- 6.2.16 A motion is requested to accept the resignation of Juleigh Hammond, Part-Time Paraprofessional, effective July 26, 2021.
- 6.2.17 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Paige Sincavage as a Part-Time Paraprofessional at a rate of \$10.25 per hour, pending a written satisfactory evaluation after a 90-day probationary period, retroactive to August 16, 2021.
- 6.2.18 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Megan Helper as a Part-Time Paraprofessional at a rate of \$10.25 per hour, pending a written satisfactory evaluation after a 90-day probationary period, retroactive to August 16, 2021.
- 6.2.19 A motion is requested to approve the termination of John Blickley, Part-Time Cafeteria worker, effective immediately.
- 6.2.20 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of the following individuals as Part-Time Cafeteria Workers at the rate of \$10.25 per hour, pending a written satisfactory evaluation after a 90-day probationary period, retroactive to August 12, 2021:

Donna Quinn
Maryann Thomas
Brianna Fuller

- 6.2.21 A motion is requested to accept the resignations of Jenielle Weihl and Judy Weihl, Part-Time Custodians, effective July 27, 2021.
- 6.2.22 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Linsey Wesner as a Substitute Paraprofessional.
- 6.2.23 Information Item
 - 6.2.23-1 A list of names of applicants for employment and a list of names of individuals who have submitted letters of interest but for whom no applications have been received to date.

- 6.3 **Curriculum and Instructional Programs** (Sue O'Neill – Chairperson, Tom Fletcher, Mary Anne Woodward)
- 6.3.1 A motion is requested to approve all Community Based Instruction Activities for Life Skills and Multi-Disability Students included in student IEP's, conducted off site, and approved by the Supervisor of Special Education and School Principal for the 2021-2022 school year.
- 6.3.2 A motion is requested to approve the following handbooks for the 2021-2022 school year:
- Junior/Senior High School Student Handbook
North Schuylkill Elementary Student Handbook
District Staff Handbook
- 6.3.3 A motion is requested to approve an Agreement to provide Speech Therapy Services to the Tri-Valley School District for the 2021-2022 School Year.
- 6.3.4 A motion is requested to approve an Agreement to provide Social Work Services to the Schuylkill Haven Area School District for the 2021-2022 School Year.
- 6.3.5 A motion is requested to approve an Agreement with the Schuylkill Haven Area School District to provide Occupational Therapy Services to the North Schuylkill School District, on an as-needed basis, for the 2021-2022 School Year.
- 6.3.6 A motion is requested to approve the agreement with JusticeWorks YouthCare, Inc. (Compass Academy) as an alternative school site for the North Schuylkill School District for the 2021-2022 school year at a fee of \$85.00 per day for regular education and \$95.00 per day for special education.
- 6.3.7 A motion is requested to approve the Crisis/Pandemic/Natural Disaster Addendum to the agreement with JusticeWorks YouthCare, Inc. (Compass Academy) for the 2021-2022 school year.
- 6.3.8 A motion is requested to approve a Business Associate Agreement and a Letter of Agreement between Safety Net Counseling, Inc. and the North Schuylkill School District for the provision of Intensive Behavioral Health Services (IBHS) effective July 1, 2021.
- 6.3.9 A motion is requested to approve the Letter of Agreement for Individual Student Elementary Student Assistance Program Assessments (ESAP) between the North Schuylkill School District and Child and Family Support Services, Inc. for the 2021-2022 school year.
- 6.3.10 A motion is requested to approve the Letter of Agreement for the Provision of Student Assistance Program Services (SAP) between the North Schuylkill School District and Child and Family Support Services, Inc. for the 2021-2022 school year.

- 6.3.11 A motion is requested to approve a three-year agreement with EduLink, Inc. for PAETEP, an electronic teacher evaluation portal at a cost of \$36,018.00.
- 6.3.12 A motion is requested to approve the 2021-2022 Title III Language Instruction for English Learners and Immigrant Students Memorandum of Understanding with the Schuylkill IU 29 as presented to the Board.
- 6.3.13 A motion is requested to approve a Contract for Services with Schuylkill Pediatric Physical Therapy LLC for Physical Therapy Services for the 2021-2022 school year.

6.4 **Food Service, Safety, Transportation** (Janine Simms – Chairperson, Mike Kiehl, Glenn Weist)

- 6.4.1 A motion is requested to approve, upon receipt of all appropriate documentation, adding the following individuals to the roster of School Bus Drivers/Van Drivers/Aides for the 2020-2021 school year:

Crystal Radzai
Karl Sics
Sonya Mercado

- 6.4.2 A motion is requested to approve the revised Health and Safety Plan as presented to the Board.
- 6.4.3 A motion is requested to approve, upon receipt of all appropriate documentation, new transportation drivers and aides, veteran transportation drivers and aides and transportation contractors for the 2021-2022 school year, as per the attachment.
- 6.4.4 A motion is requested to approve the 2021-2022 transportation routes and stops, and authorize the Business Manager to make changes in transportation stops and routes in response to emerging beginning-of-the-year situations.

6.5 **Extracurricular Programs** (Douglas Gressens – Chairperson, Janine Simms, Roy Green)

- 6.5.1 A motion is requested to approve the following Supplemental Positions and salaries for the 2021-2022 school year:

Jacob Shoener	Play Music Director	\$1,200.00
Jacob Shoener	Concert Band Advisor	\$1,500.00
Michelle Schwartz	Choral Director Assistant	\$ 600.00
Rosie Wilson	Assistant Band Director	\$1,800.00
Nevaida Rau	Band Front Advisor	\$ 825.00
Lindsey Snyder	Band Front Advisor	\$ 825.00

- 6.5.2 A motion is requested to approve, upon receipt of all appropriate documentation, Cody Gemmell as a Volunteer Marching Band Assistant for the 2021-2022 school year.
- 6.5.3 A motion is requested to approve, upon receipt of all appropriate documentation, the following individuals as Volunteer Band Front Assistants for the 2021-2022 school year:

Justene Frushon	Michael J. Ryan
John Shoener	Craig Shoener
Michael F. Ryan	
- 6.5.4 A motion is requested to accept the resignation of Brynn Gigli as an Assistant Volleyball Coach effective immediately.
- 6.5.5 A motion is requested to approve, upon receipt of all appropriate documentation, Frank Briggs as an Assistant Volleyball Coach for the Fall 2021 Season at a salary of \$1,875.00.
- 6.5.6 A motion is requested to approve, upon receipt of all appropriate documentation, Ryan Margerum as an Assistant Boys Soccer Coach for the Fall 2021 Season at a salary of \$1,665.00.
- 6.5.7 A motion is requested to approve, upon receipt of all appropriate documentation, Sydney Casey as a Volunteer Assistant Girls Soccer Coach for the 2021 Fall Season.
- 6.5.8 A motion is requested to approve, upon receipt of all appropriate documentation, Kayla Greenawalt as a Volunteer Assistant Girls Soccer Coach for the 2021 Fall Season.
- 6.5.9 A motion is requested to approve, upon receipt of all appropriate documentation, John Riegel III as a Volunteer Assistant Girls Soccer Coach for the 2021 Fall Season.
- 6.5.10 A motion is requested to approve, upon receipt of all appropriate documentation, Chris Fertig as a Volunteer Assistant Football Coach for the 2021 Fall Season.
- 6.5.11 A motion is requested to approve, upon receipt of all appropriate documentation, Kayla Mickalowski as an Assistant Girls Soccer Coach for the Fall 2021 Season at a salary of \$1,665.00.
- 6.5.12 A motion is requested to approve, upon receipt of all appropriate documentation, the following individuals as Volunteer Assistant Boys Soccer Coaches for the 2021 Season:

Khristian Onuschak
Jarrid Todd

6.5.13 Information Item

6.5.13-1 Fall 2021 Athletic Schedules

6.6 **Policy/Legislative** (Mike Kiehl, Chairperson, Sue O'Neill, Glenn Weist)

6.6.1 A motion is requested to approve the first reading of the following policies:

- 146.1 – Trauma-Informed Approach
- 218.1 – Weapons
- 218.2 – Terroristic Threats
- 236.1 – Threat Assessment
- 246 – School Wellness
- 247 – Hazing
- 249 – Bullying/Cyberbullying
- 252 – Dating Violence
- 805 – Emergency Preparedness and Response
- 805.2 – School Security Personnel

6.6.2 Information Item

6.6.2-1 An administrative change was made to renumber the Use of Livestream Video on School District Property from Policy 816 to Policy 815.1.

6.6.3 A motion is requested to approve the Chromebook Damage Repair Plan as presented to the Board.

7. **Old Business** (Reserved for prior agenda items)

8. **New Business** (Reserved for items for placement on next meeting agenda)

9. **Other Reports**

10. **Other Items for Consideration**

10.1 Invitation to Public to Speak

11. **Dates for Future Meetings**

Wednesday, September 8 Committee Meetings – 6:30 p.m.
Wednesday, September 15 Committee of the Whole Meeting – 6:30 p.m.
Wednesday, September 15 Board of School Directors Regular Meeting – 7:00 p.m.

12. **Adjournment**